

**FORM-1**

[Industrial Employment (Standing Order) Act, 1946-Section 3]

Dated.....

To

The Certifying Officer

-and Deputy Labour Commissioner.....,

Under the provisions of section 3 of the Industrial Employment(Standing Orders)act,1946,I enclose five copies of draft standing orders proposed by me for adoption in.....(name).....place.....(postal address) an industrial establishment owned/controlled by me, with the request that these orders may be certified under the terms of the Act, I also enclose a statement giving the particulars prescribed in Rule-5 of the Orissa Industrial Employment(Standing Orders)Rules,1946.

I am, etc.,(Signature) of Employer/Manager.